

## **South Carolina Medicaid Waivers**

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Version 1.0 (07/01/19)

# Waiver Case Management

Welcome to Waiver Case Management Training!

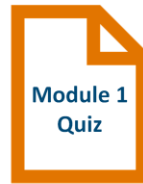


Welcome to Waiver Case Management Training! This training is designed to familiarize you with Medicaid Waivers, your role as a Waiver Case Manager, and the process you will use to help waiver participants access needed services.

## Training

This training encompasses a minimum of nine modules on different subjects that are extremely important in your work as a Waiver Case Manager (WCM).

At the end of each training module, you must take a quiz to assess how much you learned on the subject matter of that module.



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## Training



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You must score  
**80% or better** to  
pass each quiz.

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## Training

If you do not pass a quiz, you will need to meet with your supervisor to discuss your options.



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## Your Role as a Waiver Case Manager

Your supervisor is your first and best source of information as you learn about your role as a Waiver Case Manager.

There will also be a section on resources later in the training. It will provide you with information on state resources, and some local ones, to help you do your job serving waiver participants better.



*Good luck!*

Should you have any questions about the content covered, please write them down to discuss with your supervisor after you complete the module.

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## South Carolina Medicaid Waivers

What is Medicaid?



As a Medicaid Waiver Case Manager, you will be working with participants who are eligible for services within a Medicaid Waiver. However, you may be asking,

“What is Medicaid?”

# Medicaid vs. Medicare

## Title XIX of the Social Security Act

### Medicaid

- South Carolina's aid program
- federal and state governments share the cost of providing medical care



### Medicare

- Age 65 and over  
or
- Received social security disability benefits

*An individual can have both Medicare and Medicaid if he or she meets the eligibility requirements for both programs.*

A simple definition of Medicaid is:

South Carolina's aid program by which the federal and state governments share the cost of providing medical care for needy persons who have low income.

Medicaid was created in Title XIX of the Social Security Act. It is important to note that Medicaid and Medicare are **not** the same thing. They are two different programs:

Medicare is a health insurance program for all people age 65 and over or who have received Social Security disability benefits for a minimum of 24 months.

An individual can have both Medicare and Medicaid if he or she meets the eligibility requirements for both programs.

As a Waiver Case Manager, it is important for you to be aware of benefits and/or programs participants are receiving since this could impact how their services are paid for.



## Single State Agency


South Carolina Department of Health and Human Services


Medicaid State Plan

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Eligibility standards

Scope of services

Rate of payment

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As you can imagine, the Federal Government has many requirements for states that choose to participate in the Medicaid program.

First, each state must have one “Single State Agency” who is responsible for administering or supervising the administration of the Medicaid program. The South Carolina Department of Health and Human Services (SCDHHS) is that single state agency.

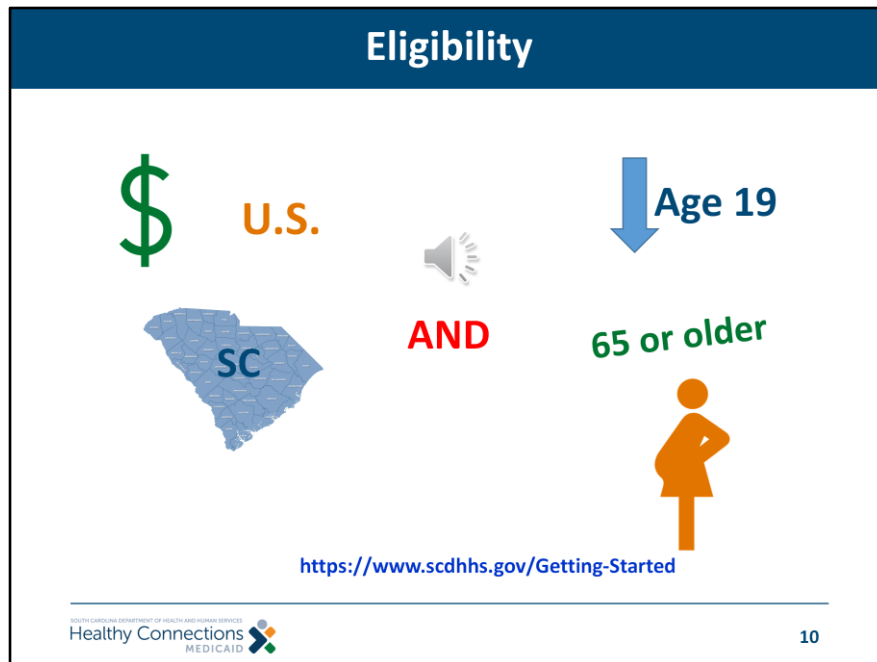
Second, to receive federal dollars, the state is required to have a *State Plan* that outlines how the state will administer Medicaid to those who qualify, and to have matching state dollars to support the Plan.

Each state designs its own Medicaid State Plan to best fit and meet the needs of the citizens of that state. South Carolina’s State Medicaid is call “Healthy Connections”. The Medicaid State Plan outlines the nature and scope of services that are available to those citizens eligible to receive Medicaid.

Each state determines:

Its own eligibility standards. A person who is eligible for Medicaid in one state may not be eligible in another state.

The type, amount, duration and scope of services covered within federal guidelines. Services can differ state to state; and  
The rate of payment for services with CMS approval



To be eligible for South Carolina “Healthy Connections Medicaid”, a person must meet **all** of the following criteria:

- “Their income and resources must be at or below certain income limits”,
- “They must meet U.S. citizenship guidelines”, and
- “The individual must also reside in the state.”

A person must also meet at least one of the following criteria:

- “Under the age of 19”
- “Age 65 or older”
- “A caretaker relative living with a child under the age of 18”
- “Pregnant” or
- “Totally or permanently disabled”

More eligibility information can be found in the Eligibility Manual on the SCDHHS website.

To provide services in alternatives ways, the state can also apply to administer a Waiver Program in addition to their Medicaid State Plan.



## What is a Waiver?



Provides long-term care services to people in their home rather than in an institution.



This covers some very basic, introductory information about Medicaid. However, you may now be wondering,

“What is a waiver?”

Briefly, a Medicaid waiver is a program which permits a state to waive certain federal requirements to provide long-term care services to people in their home rather than in an institution.

A waiver is a vehicle that states can use to test new or existing ways to deliver and pay for health care services in Medicaid.

Here is a brief overview of Home and Community Based Waivers.

## Home and Community Based Services (HCBS) Waivers



Head and Spinal Cord Injury (HASCI)

Intellectual Disability (ID)  
or  
Related Disabilities (RD)






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Prior to 1981, people in need of long term care services could only receive Medicaid funding for such services when the services were provided in an institutional setting such as a nursing facility.

In October 1981, the Social Security Act was amended to allow states to choose to offer Medicaid funding for long term care services when those services are provided in the person's home or community.

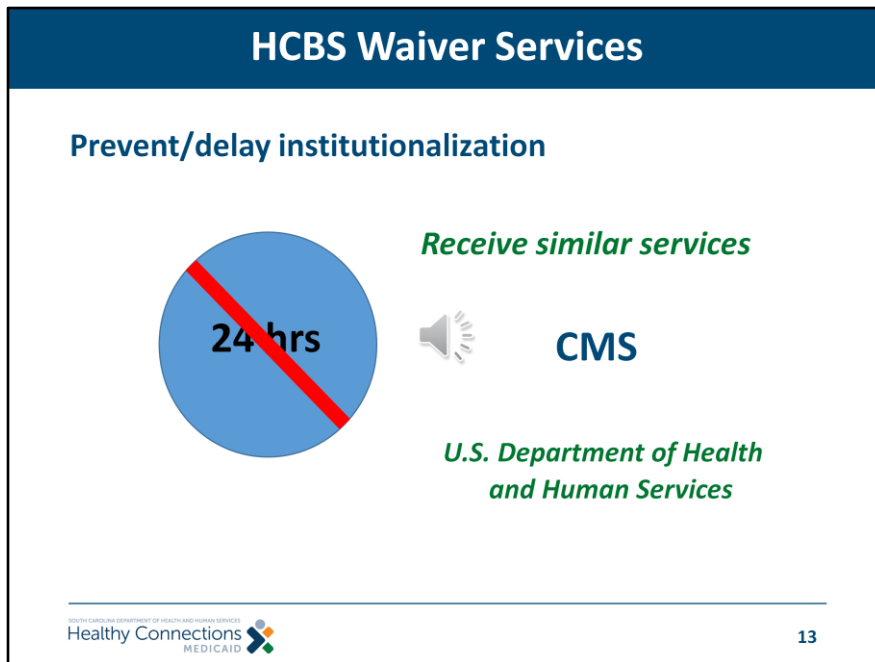
This became known as the Home and Community Based Services Waiver or Medicaid Waiver option.

Section 1915 (c) of Title XIX in the federal Social Security Act provides the legal authority for HCBS Waiver programs.

When the HCBS waiver option is selected by a state, the state is choosing to *waive* the institutional requirements and must decide for whom those requirements will be waived.

The state can select the group or groups of people for whom they wish the requirements to be waived.

Some examples of target groups of people for whom these requirements may be waived are people who are elderly or disabled, people who have an intellectual disability or a related disability, or people who have a head or spinal cord injury.

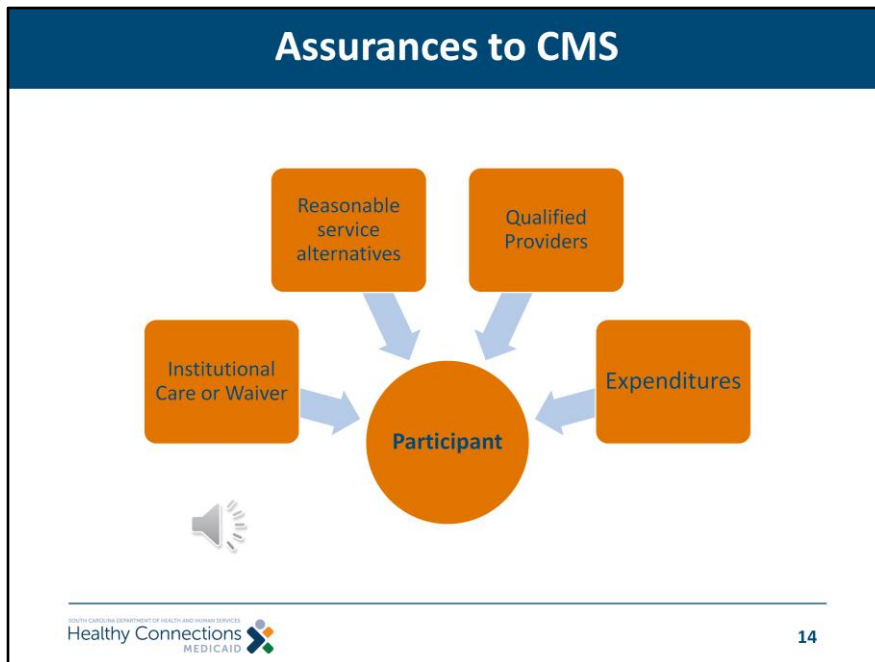


Medicaid HCBS Waiver services are designed to prevent or delay institutionalization. Participants receive services similar (but not identical) to those available in a nursing facility or institution, but are instead provided in a private home and/or other community settings.

They may receive services that are an extension of the Medicaid State Plan or they may receive services that are unique to the HCBS Waiver program.

It is important to note that the Waiver programs are not intended to pay for 24 hour care or needs. Waiver services assist participants to live in the community utilizing all other identified resources including their own.

The federal Centers for Medicare and Medicaid Services (CMS) is responsible for approving and monitoring a state's HCBS Waiver programs. CMS is a division within the U.S. Department of Health and Human Services.



When a state elects to offer HCBS Waivers, they must make the following assurances to CMS:

People are given choice between institutional care or Waiver services,

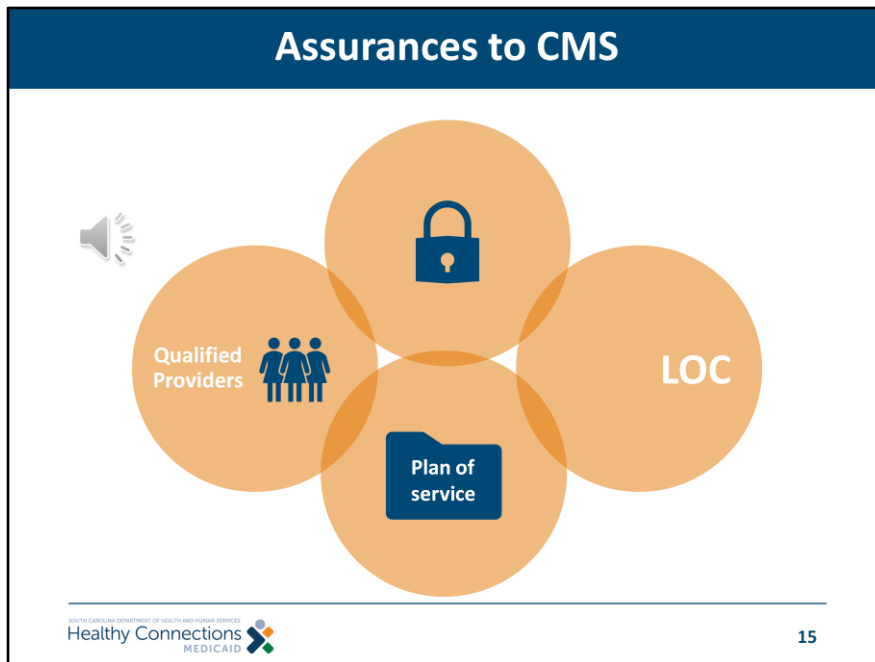
People are informed of all reasonable service alternatives available under the Waiver program,

People are given the choice of qualified providers of Waiver services,

Administration of the Waiver program is consistent with the application approved by CMS, and

Expenditures under the Waiver, in the aggregate, do not exceed the amount that would have been spent if the participants had chosen institutionalization.





The state must also assure that:

There are safeguards to protect the health and welfare of each participant,  
Each participant requires a level of care equivalent to that provided in an institution  
and the specified level of care is periodically re-evaluated,  
Each participant has an individualized plan of service and there is a system for  
reviewing the service plan, and  
Services are provided by qualified providers

These assurances will be discussed in greater detail in the next module.

## Why is a Waiver important?

I can make my own choices



vs.



Approved services

Provider



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Waivers provide an *alternative* to institutionalization. Long-term care services can be provided to people in their homes or other community setting rather than in an institution.

Additionally, waivers allow people to make their own choices in:

Where they live,

What services they get based on approved services in the waiver and assessed need,  
and

Who will provide those services.

Allowing people to make choices to receive services in their home decreases the cost to Medicaid and increases participant satisfaction.

## Who operates Medicaid HCBS Waivers?

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The South Carolina Department of Health and Human Services is the Single State agency responsible for applying for, securing, and administering the waivers. However, it contracts with the South Carolina Department of Disabilities and Special Needs to manage the daily operations of three of the Medicaid HCBS Waivers through contracts with local service providers.

### **What is the difference between a Medicaid Waiver and the State Plan?**

The State Plan addresses the nature and scope of services to individuals eligible to receive Medicaid benefits in South Carolina.

Home and Community Based Waivers are optional programs offered by the Medicaid Agency to address the long term care needs and avoid institutionalization of certain target groups defined by the waivers.

## Overview of South Carolina Waivers

### Long Term Living (LTL)

HIV/AIDS

Mechanical Ventilator Dependent (**VENT**)

Community Choices (**CC**)




Medically Complex Children (**MCC**)

SCDHHS currently administers or supervises the administration of seven (7) §1915(c) HCBS waivers. Four (4) of those are operated by SCDHHS' Long Term Living (LTL) Division. They are:

- HIV/AIDS Waiver
- Mechanical Ventilator Dependent Waiver
- Community Choices Waiver and
- The Medically Complex Children Waiver

## Waivers Operated By SCDDSN





Head and Spinal Cord Injury **(HSCI)**

Intellectual Disability/Related Disabilities **(ID/RD)**

Community Supports **(CS)**

<https://www.scdhhs.gov>



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The other three (3) waivers are administered by SCDHHS and operated by SCDDSN.  
They are:

Head and Spinal Cord Injury Waiver  
Intellectual Disability/Related Disabilities Waiver and  
The Community Supports Waiver

Information on these three (3) waivers will be provided in later modules.

Information about all of the waivers can be found on the SCDHHS website

## What populations do the Waivers serve?

### HIV/AIDS

Serves people who have HIV/AIDS and are at risk for hospitalization

### Mechanical Ventilator Dependent (Vent)

Serves people who are 21 years or older and dependent upon mechanical ventilation



### Community Choices (CC)

Serves the frail elderly and persons with physical disabilities who are at least age 18 who meet the nursing facility level of care criteria

Each HCBS Waiver defines the population it will serve. This information will be helpful to you as a Waiver Case Manager should you interact with waiver participants who may be better served in other waivers, or should you need this information to help answer questions for those who would like to participate in a waiver, but are not sure which one would best meet their needs.

### HIV/AIDS Waiver

This waiver serves people who have HIV/AIDS and are at risk for hospitalization.

### Mechanical Ventilator Dependent (Vent) Waiver

This waiver serves people who are 21 years or older and dependent upon mechanical ventilation.

### Community Choices (CC) Waiver

This waiver serves the frail elderly and persons with physical disabilities who are at least age 18 who meet the nursing facility level of care criteria.

## Waiver Population

### Medically Complex Children (MCC)



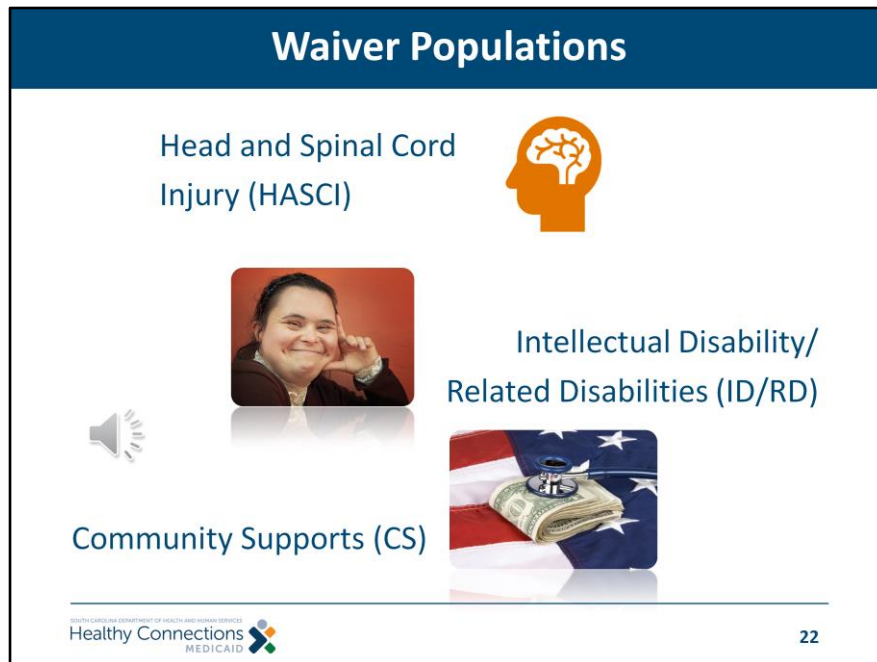
*Hospital Level of Care*

*Chronic physical/health condition*



*Medical eligibility criteria*

This waiver serves children who meet the Hospital level of care, and have a chronic physical or health condition expected to last longer than 12 months. The participants must also meet the State-defined medical eligibility criteria which evaluate the child's dependency on medications, hospitalizations, skilled nursing services, ancillary services and specialist.



### Head and Spinal Cord Injury Waiver

This waiver serves persons with traumatic brain injury, spinal cord injury or both, or a similar disability not associated with the process of a progressive degenerative illness, disease, dementia or a neurological disorder related to the aging.

All persons must meet either the Nursing Facility level of care or the Intermediate Care Facility for Individuals with Intellectual Disabilities (ICF-IID) level of care criteria.

Participants must be enrolled prior to age 65 but will remain eligible for Waiver services after their 65th birthday if all other eligibility factors continue to be met.

### Intellectual Disability/Related Disabilities Waiver

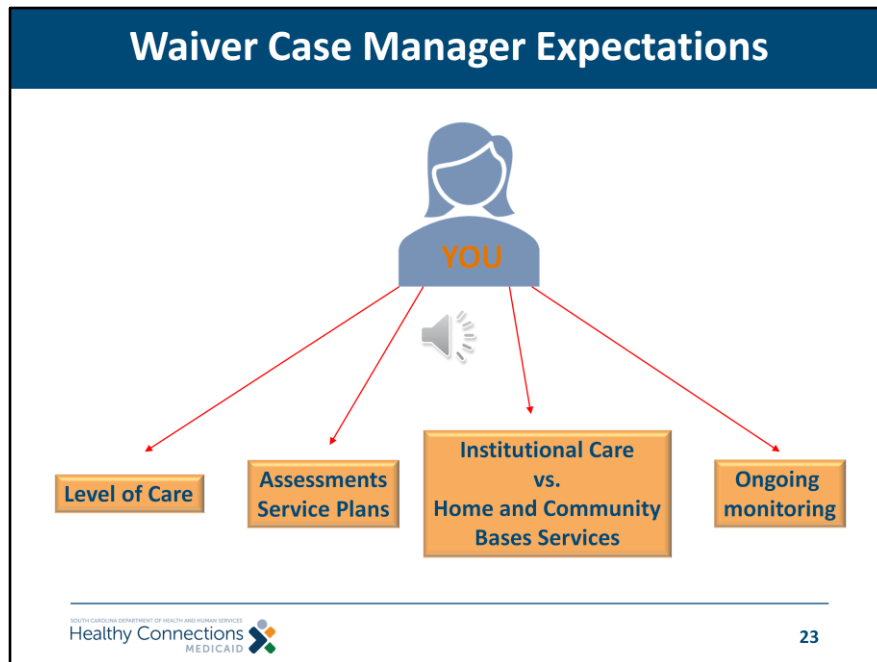
This waiver serves people with intellectual disabilities and related disabilities who meet the ICF-IID level of care criteria. There is no age restriction for this waiver.

### Community Supports Waiver

This waiver serves people with intellectual disabilities or related disabilities whose waiver service needs will not exceed a certain dollar amount per year, as defined by the CMS-approved waiver document. All participants must meet ICF-IID Level of Care criteria. There is no age restriction for this waiver.



Information on these three (3) waivers listed above will be provided in later modules.



A Waiver Case Manager is responsible for coordinating services for waiver participants to assure that they have access to a full array of needed waiver and other State Plan services, including appropriate medical, social, educational or other needed services. To do this, a Waiver Case Manager must:

- Initiate or conduct the process for determining the individual's Level of Care,
- Conduct assessments and create responsive and appropriate service plans for individuals,
- Document the individual's choice between institutional care or home and community based services, and
- Provide ongoing monitoring of services outlined in the service plan.

Waiver Case Managers are responsible for many activities and those will be detailed in later modules.

In short, a Waiver Case Manager connects the waiver participants with the services they need to support them living at home or in their community.

## Waiver Case Manager Expectations

Learn and know the population you serve

*Be professional*

*Do's and Don'ts*

*Great service*



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As with any professional position, there are expectations that your supervisor, your employer, SCDDSN, SCDHHS or CMS has of you in this position. You may get more direction and training from your supervisor on expectations, but here are some that you should be aware of.

First, learn about and know the population you serve!

Be Professional. This includes:

- Being responsive to the waiver participants' needs
- Dressing appropriately when visiting waiver participants
- Being on time for your appointments with waiver participants
- Returning phone calls in a timely manner
- Setting appropriate boundaries with waiver participants and their families
- Following all documentation requirements and
- Keeping up your knowledge base to better perform your duties through training and other self-directed learning

Understand what you can – *and cannot* - do in your role and be able to explain that to waiver participants. Know when to say no!

Provide service in a manner that promotes dignity and respect, health, safety and well-being, individual and family participation, choice control and responsibility, relationships with family and friends and community connections, personal growth and accomplishment

Provide service that is person-centered, responsive, efficient, and accountable

And finally, understand Medicaid abuse and fraud so you can avoid it or report it.

It is expected that you will perform all of the duties required of a Waiver Case Manager as outlined in the Waiver Document.

More information on that will be in later modules as well as be supplemented by your supervisor.

